AGA's AUDIO CONFERENCES

BOGO Deal - All Three for $36 = 6 CEU's

(Register Separate for $15 each)

A Systems Approach to Implementing Performance Based Management and Budgeting

Mar. 21, 2012

1 pm – 3 pm CST

2 CPE Hours Available!

In today's government environment, performance based management and budgeting is essential to support tough decisions. This presentation focuses on lessons learned and best practices in implementing performance based management and budgeting. The presentation will include a "primer" on how management should define performance expectations (goals), identify means to determine appropriate resources to achieve the goals, design systems to measure achievements, and use performance reports and measures to support decision making.

Speakers: **Stephen L. Morgan, CEO, EGAPP**, Inc.; former city auditor, Austin, Texas; and **Sam McCall, PhD, MPA, CGFM**, Auditor, City of Tallahassee, FL.

Find Strength in Numbers: Sampling Techniques to Improve Financial Audit, Control and Program Performance

April 18, 2012

1 pm – 3 pm CST

2 CPE Hours Available!

Statistical sampling plays an increasingly important role in financial audit, internal control and program evaluation. An appropriately selected statistical sample provides an unbiased and statistically precise assessment of a population in question. Depending on how data are organized, using different sampling strategies could save money on evaluations and travel. This audio conference addresses recent advances in sampling techniques applicable to financial audit, internal control and program evaluation. It concludes with case studies recently applied in several government agencies.

To share their knowledge and expertise in using statistical sampling in auditing government operations are **Albert Lee, Ph.D.,** senior economist, Summit Consulting LLC; and **Denise S. Wu, CGFM, CPA,** partner, Clifton Gunderson LLP.

Ethical Dilemmas - Recognizing, Analyzing and Resolving Situations Where There are Two Right Choices

May 23, 2012

1 pm – 3 pm CST

2 CPE Hours Available!

This audio conference will explore an innovative framework for recognizing ethical dilemmas, analyzing those dilemmas to focus on the heart of the problem in each situation, and resolving them using three ethical decision-making principles.

The presentation is based on the work of Rushworth Kidder, Ph.D., the founder and president of the non-profit Institute for Global Ethics. The key element of this approach is that the traditional view of ethical dilemmas (that is, a situation where one choice is right and the other is wrong) is not valid by definition and not helpful in the real world. The prefix "di" means two, and the rest of the word, "lemma," comes from the Greek concepts of assumptions or theories. Thus, the speaker will be attempting to make a distinction between situations where auditors/financial and program managers face a conflict of core, moral values (dilemmas) and situations where one of the two choices is clearly wrong (which the presenter will now refer to as a temptation).

To share their knowledge and expertise in ethical situations is **Alan Z. Goodman,** president**,** Goodman Professional Development, Inc.

2011-2012 Program Year
William Waldroff, President
Pamela Henderson, President Elect
LaTaya Lucas, Education Director

Register for the March 21, April 18, and May 23 AGA Montgomery Audio Conferences and get all three for $36. That's six (6) CEUs for $36! Email technology@montgomeryaga.org to register today! Offer ends at noon, March 19, 2012. Audio Conferences are held at the AL Department of Transportation, 1409 Coliseum Blvd – Conference Room # 8, Montgomery, AL 36110.