

Timothy M. Grace, Director

Tim Grace brings more than 30 years of business experience delivering solutions that drive business innovation and change within world class organizations. As a leader in the fields of information technology, internal audit, financial management and corporate accounting, Tim has brought best practices to global organizations and helped drive solutions that strengthen and enhance current practices. Through innovation and process improvement, Tim has been able to drive change to ensure organizations remain focused on key business issues. Tim's deep information technology background and deep understanding of business processes allowed him to bring technology and business processes together.

As a Business Advisor, Tim has focused on assisting, implementing and driving understanding in various Enterprise Risk Management practices and guidance, examples include

- ISO 27000 – Information Security Management Systems (ISMS)
- Health Insurance Portability and Accountability Act (HIPAA)
- Control Objectives for Business and Related Technology (COBIT)
- Payment Card Industry – Data Security Standard (PCI-DSS)
- OMB Circular A123, Appendix A
- Federal Information Security Management Act (FISMA), FIPS 199 & FIPS 200
- National Institute of Standards and Technology (NIST) publications (i.e. 800-30, 800-37, 800-53,800-66)
- Sarbanes-Oxley Act
- Six Sigma

Within internal audit, information security and information technology, Tim has worked with large scale mainframe systems (z/OS), midrange solutions (i-Series, UNIX, Teradata), client server (Windows, Linux), and desktop applications. As a former Chief Information Security / Technology Officer, Tim has led and implemented solutions to ensure the secure handling and processing of corporate data. Working with various security tools such as intrusion detection / prevention, vulnerability scanning, ethical hacking, encryption, forensics, and identity and asset management. As an IT Leader, Tim has led, implemented and driven various facets of organizations information technology processes and functions, examples include:

- Implementation of security plans and improvement of security functions as a Chief Information Security Officer / Technology Officer
- Acquisition and divestiture of business lines
- Data Center Builds
- Application Development
- Budget and capital improvements
- Project Management Office
- Information System Conversions

In addition, Tim has worked with enterprise software products such as SAP, PeopleSoft, Lotus Notes and various mainframe technologies. As an auditor, Tim has led and performed technology, operational and financial audits. In addition to the hands on audit work, Tim has built and led internal audit functions in the healthcare, financial services, manufacturing and governmental industries.