

**ASSOCIATION OF GOVERNMENT ACCOUNTANTS
MONTGOMERY, ALABAMA CHAPTER
2014 - 2015 PROGRAM YEAR
YOUNG PROFESSIONALS MENTORING PROGRAM PLAN**

GOAL 1: Provide opportunities for YP Mentees to create unique and lasting relationships with influential and experienced local business and community leaders

- Match selected participants with an appropriate business or community leader, based on a variety of characteristics including field of study, career interests and availability.
- YP Mentees and mentors will participate in a 9-month structured mentoring program.
- Work with mentors and encourage them to provide support, guidance and motivation to YP Mentees.
- Host various programs and events that provide opportunities to network with and learn from business and community leaders.
- Work with the Community Service Committee to sponsor and participate in a community activity that includes the YP Mentees.

GOAL 2: Provide YP Mentees with training and resources to develop skills and characteristics to be become successful professionals and leaders

- Distribute a survey to identify the needs of Young Professionals and Student Members
- Develop specific training and resources based on survey responses
- Give YP Mentees constructive feedback in key areas, such as communications, interpersonal relationships, technical abilities and development of management and leadership skills
- Provide YP Mentees with the tools to learn specific skills and knowledge that are relevant to achieving personal goals
- Work with the Education committee to include Young Professionals in the Fall and Spring conferences.
- Work with the Community Service committee to promote an event targeted for YPs.

GOAL 3: Promote AGA membership benefits to YP Mentees and encourage them to maintain a membership

- Encourage YP Mentees to participate in the local Fall and Spring conferences
- Promote the benefits of obtaining the CGFM Certification
- Encourage YP Mentees to participate in national and local chapter activities
- Identify and promote opportunities for leadership positions and volunteer roles within AGA
- Highlight the various resources available via the AGA national and local websites such as the Career Center, Webinars, and Awards & Scholarship
- Encourage YP Mentees to join AGA social media outlets

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RESOURCES

- National and regional resources
- AGA Montgomery Chapter CEC
- Current members
- Young Professionals Advisory Board
- Organizations
- AGA chapter best practices